

## Environmental policy as part of our sustainability policy

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entered into force on:  
06.11.2024  
for review from:  
07.11.2027

### We are the Follmann Chemie Group, your partner for specialty chemicals

The Follmann Chemie Group is an owner-managed, internationally operating group of companies with headquarters in Minden. The Group includes the Follmann and Triflex divisions, with numerous foreign companies. The Group's key competences include the development, production and distribution of speciality chemicals. We produce printing inks, adhesives and coatings for the processing industry, and seals, markings and infrastructure products for the construction chemical industry. Over 900 employees all over the world help us to generate a turnover of approx. EUR 250 million, with a production volume of over 60,000 metric tonnes.

### We are committed to a responsible environmental policy

Natural resources are becoming ever-scarcer, so we want to use energy, water and materials as efficiently as possible. We have been reporting on our emission reduction successes since as far back as 1998, with the results published in an annual sustainability report. It goes without saying that we comply with statutory regulations, official requirements and other stipulations regarding system and product safety. Our processes undergo regular external monitoring: since 1998, we have been certified according to the European environmental management system EMAS (Eco-Management and Audit Scheme), since 2001 to environmental management standard ISO 14001 and since 2013 to energy management standard ISO 50001.

We have signed up to the [UN Global Compact](#) initiative, and are committed to their ten principles:

#### WE SUPPORT



Principles 1 to 6 relate to **human rights and labour standards**, and principle 10 to **fighting corruption**. These principles are considered in more detail in our [ethics policy](#).

The environment-related principles are as follows:

4. Businesses should support a precautionary approach to environmental challenges.
5. Businesses should undertake initiatives to promote greater environmental responsibility.
6. Businesses should encourage the development and diffusion of environmentally friendly technologies.

These aspects are considered in our sustainability strategy, and concrete targets assigned.

As part of our sustainability strategy, we have identified two focus topics for our environmental policy:

- **Circularity: recyclability**
- **Environment: environmental responsibility**

Our targets are to protect the environment, to promote climate resilience, to save resources, and to create closed material cycles.

We have formulated the following **targets for 2030 in line with our environmental policy**:

- We want to keep our waste volume as low as possible on a long-term basis. Waste indicator target < 3.5% [metric tonnes waste/metric tonnes produced product]
- Development of **resource-efficient solutions** in the use of our products => increase in our positive environmental contribution (quotient of useful life and resource usage)
- 50% use of **alternative raw materials, merchandise and packaging** in new developments and upgrades
- **Waste avoidance** across the value chain  
=> 30% reduction in the disposal rate within the manufacturing process and the downstream value chain, with an additional goal of assessing and reviewing our essential business processes according to Lean Six Sigma
- Optimisation of the **recyclability** of our products and solutions at end-of-life  
=> Development of at least one cradle-to-cradle product solution for important applications
- **Minimisation of environmental impact** in the production, processing, transportation and use of our products  
=> **Climate neutrality by 2045** for scope 1-3  
=> Reduction of VOC emissions and particulate matter emissions  
=> **Reduction of fresh water usage** for process purposes (fresh water < 0.2 cbm/to)
- Promotion of **transparency and resilience** along the supply chain  
=> 80% of our key suppliers are reviewed for compliance with our code of conduct.

### **We communicate with honesty and trust**

We have created an environment within our group of companies that is characterised by mutual appreciation and respect. It is important to us to have a corporate culture that promotes open communication and flexibility. This environmental policy is made accessible to all stakeholders in a suitable manner, in particular on the [Follmann Chemie Group](#) website.

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## Our complaints system

Our [whistleblower system](#) can be used to report breaches of our compliance standards at any time, while ensuring confidentiality and anonymity. We look into the reports and take appropriate action where necessary.

## Scope

This environmental policy applies to all companies of the Follmann Chemie Group.

Minden, 06/11/2024

Follmann Chemie Group



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Dr. Henrik Follmann

No rights of individuals or third parties can be derived from this environmental policy, and in particular no third-party property rights.

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